



2022-2023 Initial Salary Placement Schedule Board Certified Behavior Analysts (BCBA)

Adopted by Governing Board and Last Revised: May 12, 2022

Degree	Min	Up to 10 years of experience
MA30	\$ 58,748.36	\$ 76,507.55
MA45	\$ 60,581.13	\$ 78,629.11
MA60	\$ 62,462.64	\$ 81,021.06
ERNDOC / MA75	\$ 64,187.66	\$ 83,478.08

- Salaries are based on 186-day contract.
- New hires are placed at the highest level of education completed at time of hire.
- Up to 10 years of experience may be granted above the minimum rate.
- Salary movement following initial placement will be available based on annual increases approved by the Governing Board.
- This position is eligible for Classroom Site Fund dollars. Classroom Site Funds are embedded in the initial salary amounts listed above. Initial Salary DOES NOT include Performance Pay. ******(Board approved May 12, 2022, for the 2022-2023 School Year).
- This position is eligible for Performance Pay. ******(Board approved May 12, 2022, for the 2022-2023 School Year).
- Employees who have retired with the Arizona State Retirement System and are returning to the District will be placed on the salary schedule at a level equal to a new hire with similar experience and education or at 80% of their last salary from Peoria Unified (whichever is greater), less half of the Alternative Contribution Rate (ACR), as voted on by the Governing Board.

The Peoria Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or procedures contact the Chief Personnel Officer at 623-486-6014.